



Training Course	Decision making with LEGO Serious Play methodology
Course Language	English
Course Duration	Total Number of hours: 15 Days: 5 Time: 5pm-8pm
Course Objectives	<p>Effective managers tend to make sound decisions which are low in risk and widely acceptable within the organization. So how can managers make decisions which are time efficient and suitable for achieving decision-related organizational tasks. This course focuses on a strategic approach to organizational decision-making where a process can be followed for making decisions that stand the test of time and have a low probability of failure. A number of LEGO based activities will help in understanding different facets of effective decision making.</p> <p>LEGO Serious Play Methodology (LSPM) draws on extensive research from the fields of strategic thinking, organizational development, psychology and effective communication. LSPM is based on the concept of hand knowledge or critical thinking through fingers. LSPM ignites participants' imagination through deep emotional involvement and total engagement.</p>
Course Content	<p>Course Key Topic Area Includes:</p> <ul style="list-style-type: none">-Introduction to decision-making.-Types of decisions.-A framework for systematic decision-making.-A framework for inquiry-based decision-making (3Cs Model).-Use of strategic reasoning in decision-making.-Decision-making tools.-Utilization of power in decision-making.-Emotional intelligence and decision-making.-Conflict and decision-making
Learning Outcomes	<p>At the end of the course the trainees will be able to:</p> <ul style="list-style-type: none">-Understand different types of decisions and how to approach them.-Use a strategic framework for decision-making.-Identify different decision-making dynamics/forces within organizations.-Utilize decision making tools effectively.-Appreciate the use of emotional and rational intelligences in decision-making.



Target Audience	Individuals (such as directors, managers and supervisors) who are involved with organizational decision-making, at different levels, should benefit from this course.
Course Material /Technology used/ Details Relevant to the course.	No prior course preparation will be needed. All the materials will be provided during the course. There may be some light reading. If that is the case then the relevant materials will be provided on the first day of the course.
Instructor Details & Brief Instructor Bio	Name: Dr Khurram Sharif Title/Dept: College of Business & Economics, Qatar University
Course Fees	QAR 1700 15% discount on online registration and payment.